1010 S. Main Street | Chelsea, MI | 48118

Date: Tuesday, November 10, 2026
FOR IMMEDIATE RELEASE
Contact: Joanne Rau | President and CEO | 734-385-1122

CHELSEA STATE BANK ANNOUNCES THEY ARE A DETROIT FREE PRESS TOP WORKPLACE FOR THE 4th CONSECUTIVE YEAR

TUESDAY, NOVEMBER 10, 2026, | WASHTENAW & JACKSON, MI – Chelsea State Bank announces they have again been recognized as a Top Workplace by the Detroit Free Press for the fourth consecutive year.

"We strive for an employee-centric workplace, and receiving this award for the fourth consecutive year demonstrates we are intentionally building a welcoming and award-winning culture at Chelsea State Bank," said Joanne Rau, President and CEO. "We invest time and resources in ensuring our employees feel empowered to provide an elevated customer experience, while feeling appreciated."

Chelsea State Bank also earned an Award for their Culture Excellence & Industry, which highlights the Bank's commitment to compensation & benefits, employee well-being, and work-life flexibility, which all connect to a Financial Services Industry Top Workplace for 2026.

This list is based solely on employee feedback gathered through a third-party survey administered by employee engagement technology partner Energage, LLC. The confidential survey uniquely measures the employee experience and its component themes, including employees feeling Respected & Supported, Enabled to Grow, and Empowered to Execute, to name a few.

"Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees," said Eric Rubino, Energage CEO. "That's something to be proud of. In today's market, leaders must ensure they're allowing employees to have a voice and be heard. That's paramount. Top Workplaces do this, and it pays dividends."

About Chelsea State Bank
Chelsea State Bank is a full-service financial institution with offices in Chelsea, Dexter, and Jackson. The Bank was formed over 125 years ago by local business leaders to provide timely financial solutions to individuals, families, and businesses in the community. This tradition of community service continues today. For more information, please call 734.475.1355 or visit www.chelseastate.bank.

ABOUT ENERGAGE

Making the world a better place to work together.TM

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 20 years of culture research and the results from 30 million employees surveyed across more than 80,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit energage.com or topworkplaces.com.



Joanne Rau, President & CEO, Chelsea State Bank

###